

Largest Indianapolis-Area Minority-Owned Businesses*

(Ranked by number of FTE employees)

RANK 2008 rank	BUSINESS ADDRESS TELEPHONE / FAX / WEB SITE	FTE EMPLOYEES % THAT ARE MINORITY	AREA LOCATIONS	REVENUE: 2008 2007	PERCENTAGE MINORITY- OWNED	TYPE OF BUSINESS	HEAD(S) OF LOCAL OPERATIONS, TITLE(S)	OWNER(S)	ESTAB. LOCALLY
1 1	Bucher and Christian Consulting Inc. 10 W. Market St., Suite 1300, 46204 (317) 423-8980 / fax (317) 423-8981 / bucherandchristian.com	417 24	1	DND DND	100	business services, project management, ERP, business intelligence	Justin P. Christian, president, CEO	Justin P. Christian	1998
2 2	Telamon Corp. 1000 E. 116th St., Carmel 46032 (317) 818-6888 / fax (317) 818-6666 / telamon-corp.com	245 42	1	\$468.0 million \$455.0 million	70	value-added integrated supply chain services, customer relations, management services	Albert Chen, CEO	Albert Chen	1985
3 3	DSS Consulting Inc. 6325 Digital Way, Suite 100, 46278 (317) 803-2910 / fax (317) 803-2917 / dssconsulting.com	197 34	4	DND DND	60	recruiting and staffing services; outsourcing; IT; engineering, validation and project management consulting	George D. Apgar, executive vice president	George D. Apgar, Clyde D. Harris	1999
4 4	Quality Interiors Inc. 3745 N. Kitley Ave., 46226 (317) 713-7050 / fax (317) 713-7055 / qlico.com	120 17	1	\$17.7 million \$17.6 million	51	interior specialty contractor	Basil Delacruz, president; Chuck Morris, vice president	Basil Delacruz, Chuck Morris	1994
5 5	Mays Chemical Co. Inc. 5611 E. 71st St., 46220 (317) 842-8722 / fax (317) 845-8410 / mayschem.com	116 72	3	\$208.0 million \$158.0 million	100	chemical distribution	William G. Mays, president, CEO	William G. Mays	1980
6 NR	Garcia Construction Group Inc. 6002 N. Michigan Road, 46228 (317) 254-3240 / fax (317) 254-3250 / garciacostnstructiongroup.net	112 11	1	DND DND	100	construction management, general construction, self-performed concrete, carpentry, laborers, iron workers	Charles J. Garcia, president, CEO	Charles J. Garcia; Daniel L. Vela	1989
7 6	RCR Technology Corp. 251 N. Illinois St., Suite 1150, 46204 (317) 624-9500 / fax (317) 631-3345 / rcrtechnology.com	109 58	2	DND DND	100	computer consulting, project management	Robert C. Reed, president, CEO	Robert C. Reed	1997
8 NR	SmartIT Staffing Inc. 1 Indiana Square, Suite 2350, 46204 (317) 634-0211 / fax (317) 634-0246 / smart-itstaffing.com	95 40	DND	\$8.4 million \$4.4 million	81	IT staffing	Karen Cooper, president	Karen Cooper, Paul Rothwell	2005
9 7	Corbitt & Sons Construction Co. Inc. 8728 Robbins Road, 46268 (317) 334-1810 / fax (317) 334-1820 / corbittconst.com	92 38	1	\$12.0 million \$11.0 million	100	construction management, underground utilities, directional boring, vacuum excavation, pipe fusion	Stephen L. Corbitt, president, CEO	Stephen L. Corbitt	1979
10 9	Fineline Printing Group 8081 Zionsville Road, 46268 (317) 872-4490 / fax (317) 870-4410 / finelink.com	75 21	1	\$14.0 million \$12.1 million	100	electronic prepress, online ordering, mailing services, full-service bindery and fulfillment, promotional products	Lisa Young, VP of operations; Richard Miller, president	Richard Miller	1981
11 8	Davis and Associates Inc. 2852 N. Webster Ave., 46219 (317) 263-9947 / fax (317) 238-9209 / davisassocindy.com	70 40	1	DND DND	100	general contractor, project management	Gary Davis, president	Gary Davis	1992
12 NR	Springfield Healthcare & Rehabilitation Center 6130 N. Michigan Road, 46228 (317) 253-3486 / fax (317) 465-9626 / springfieldhealthcare.com	65 92	1	DND DND	100	long-term health care, rehabilitation	Toron U. Jackson-Kenny, administrator	Tamalar Rouse, Toron U. Jackson-Kenny, Mamie Beamon	1956
13 10	Office Works Inc. 12000 Exit Five Parkway, Fishers 46037 (317) 577-3515 / fax (317) 577-3550 / officeworks.net	52 20	1	\$29.4 million \$25.7 million	68	office furniture and materials-handling products dealer	Tom O'Neil, president	Tom O'Neil, Larry Martin, Dan Morris	1984
14 NR	Stuart's Household Furniture Moving & Storage Inc. 2058 Dr. Martin Luther King Jr. St., 46202 (317) 924-0505 / fax (317) 924-3614 / DND	42 54	2	DND DND	100	new and used household furniture relocation; office, industrial, medical, scientific and fine arts relocation; storage; climate-controlled storage; trailer rental	Anthony W. Stuart, secretary, treasurer	Anthony W. Stuart, Marion H. Stuart	1936
15 12	Communications Products Inc. 7301 E. 90th St., Suite 111, 46256 (317) 576-0332 / fax (317) 842-0278 / commprod.com	36 12	2	\$16.0 million \$15.0 million	100	design, implement and support IP and TDM telecommunications systems including call centers, voice mail and unified communication solutions	Cliff Arellano, president	Cliff Arellano	1983
16 11	USI Consultants Inc. 8415 E. 56th St., 46216 (317) 544-4996 / fax (317) 544-4997 / usiconsultants.com	34 7	1	\$6.9 million \$6.6 million	63	land surveying, civil engineering	Daniel R. Woo, president	Daniel R. Woo, Alejandro De Gortari, Kathy Hall, Philip Beer, Ross Snider	1976
17 13	Shrewsbury & Associates LLC 7321 Shadeland Station, Suite 160, 46256 (317) 841-4799 / fax (317) 841-4790 / shrewsusa.com	33 50	1	DND \$4.8 million	89	consulting engineers	Bill Shrewsbury, president, CEO	Bill Shrewsbury	2001
18 15	A2S04 Architecture LLC 300 S. Meridian St., Suite 250, 46225 (317) 388-8850 / fax (317) 280-0692 / a2so4.com	32 31	1	\$4.6 million \$4.6 million	100	architectural planning, urban and interior design, strategic communications	Sanford E. Garner, DND; Vop Osili, DND	Vop Osili, Sanford E. Garner	2001
19 NR	Arab Termite and Pest Control Inc. 4035 Millerville Road, 46205 (317) 545-1275 / fax (317) 547-5535 / seeabug.net	27 DND	6	DND DND	100	pest, termite, bird and mole control; bird dropping removal	Syed A. Shah, president	Syed A. Shah	1929
20 16	HCO Inc. 3921 N. Meridian St., Suite 100, 46208 (317) 923-3737 / fax (317) 923-3730 / hcoarchitects.com	26 48	1	\$4.9 million \$4.7 million	100	architecture, planning, interior design, engineering	Henry Onochie, president, CEO	Henry Onochie	1989
21 24	ENTAP Inc. 136 E. Market St., Suite 1010, 46204 (317) 634-9523 / fax (317) 634-9585 / entap.com	25 32	1	\$4.7 million \$2.1 million	70	IT consulting	Tracy E. Barnes, president; Joey Harpst, COO	Tracy E. Barnes, Joey Harpst	2004
21 18	Morales Group Inc. 5628 W. 74th St., 46278 (317) 472-7600 / fax (317) 334-0955 / moralesgroup.net	25 65	4	\$18.5 million \$20.3 million	51	staffing, light industrial, clerical, manufacturing, general labor positions	John Taylor, vice president, COO; Tom Morales, president, CEO	Tom Morales, John Taylor	2003
21 NR	Pyramid Technology Solutions Inc. 9535 E. 59th St., Suite A, 46216 (317) 280-9900 / fax (317) 536-3176 / pyramidinc.com	25 90	1	\$9.2 million \$8.6 million	100	IT and project services and staffing	Harry Jones, director of sales	DND	1998
24 19	Rama Car Wash and Lube 4752 S. Emerson Ave., 46203 (317) 786-1176 / fax (317) 860-2710 / DND	24 100	2	\$3.5 million \$4.0 million	100	car wash and lube, convenience store, gas station	Raymond D. Viduya, vice president; Tony D. Viduya, operations manager	Monica D. Deogracias	1988
25 21	Safis Solutions LLC 342 Massachusetts Ave., Suite 402, 46204 (317) 777-6200 / fax (317) 777-6199 / safis-solutions.com	23 13	1	\$3.4 million \$2.2 million	100	regulatory compliance and quality assurance consulting for the life sciences industry	W. Ping Poulsen, president, CEO	W. Ping Poulsen	2002

Some minority-owned businesses may have been omitted due to lack of information or deadline restrictions.

The Indianapolis Business Journal list of largest Indianapolis-area minority-owned businesses is the most comprehensive one available. For copies of this list, go to www.IBJ.com and click on the "lists" link.

This list contains only companies headquartered in the Indianapolis area. Subsidiaries of companies based elsewhere are not included.

COO=chief operating officer
DND=did not disclose
ERP=enterprise resource planning
FTE=full-time equivalent
IP=Internet protocol
IT=information technology
LLC=limited liability company
NR=not ranked
TDM=time-division multiplexing

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Information provided by the individual businesses.
Top 25 lists are compiled each December in the Book of Lists.

*businesses are at least 51% minority owned